

## WATERLOO NETBALL ANNUAL REPORT 2015-16

The last AGM was held in March 2015, so this report covers the summer term of 2015 and then the last school year, September 2015 to July 2016, with some comments about the start of the current school training year.

Highlights of the past 18 months have been:

- Our highest ever membership – over 80 girls playing with us last year and 70 so far this term
- Almost all our Yr 7 girls were picked for their school teams in Autumn 2015 (and continue to play for them)
- A fantastic Christmas Outing to Nando's and Southwark Playhouse to see *Robin Hood in Southwark*.
- An exciting netball match at the Copper Box between the 2 South East super-league teams
- Two fun pizza parties at the end of the summer terms
- Training the Southwark Squads for the London Youth Games (U14s in 2015 and U14s & U18s in 2016)
- Streamlining (almost) all payments through pay-pal which really simplifies finances for us!

Things we are looking forward to this year are:

- Consolidating the skills of our senior girls – more than ever have stayed on for another year
- Upskilling our coaches: Hinei and Hemi will become Level 1 coaches and Sifa will move up to Level 2
- Repeating our lovely social events, including a meal and a netball match
- Involving more parents in running the club

Challenges are:

- Recruiting more younger girls (Yrs 3 and 4) to the club
- Finding other teams to play against, to give us some competitive exposure (none in Central London!)
- Retaining our LYG girls and integrating them into the club to strengthen next year's squad
- Finding help to run the club – some of the committee need to step down soon ...

## Finances 2015/16

Last year, we had a turnover of £12k, with reserves of £3k in the bank. We ended the year with £2,350 in the bank

**Income came from** (approximate amounts):

- Registration and termly fees from members (£9,500)
- Equipment grant from Lambeth (£500)
- London Youth Games Coaching Fees (£550)
- Outing Ticket Sales (£1300)
- Uniform sales (£150)
- **Total = £12,000 (approx.)**

**Expenditure was on** (approximate amounts):

- Coaches fees (£4,850) – including LYG
- Court hire (£1,800)
- England Netball Membership (£750)
- Uniform (£1050) – includes £700 stock for 2016/17
- Equipment (£900)
- Coach training (£650)
- Outings (£2050)
- Website (£350)
- Pizza Party and Gifts for coaches/volunteers (£350)
- **Total = £12,750 (approx.)**

Financial Summaries (same figures, laid out in 2 different ways) and 2016/17 are attached

**Budget 2016/17:** We expect this to be broadly similar for the next year (see attached)

## Attendance/Membership

### General comments:

- Membership has been fairly steady at 70 members for the last 4 terms
- Approximately 2/3 of members attend each training session, with attendance ranging from 17 to 60!
- Last year, we had lots of Yr 4 girls and not many Yr 6 girls, so we now have a “bulge” in our Yr 5/6 group
- This means we can accommodate more members – except in the Yr 5/6 group (we need more Yr 3/4 girls)
- Also, coaches have to plan flexible sessions and sometimes we combine the age groups if numbers are low
- We are weather-dependent, so we try to arrange extra sessions to compensate for cancellations

### Summer 2015

Group	18-Apr	25-Apr	2-May	9-May	16-May	30-May	6-Jun	13-Jun	20-Jun	27-Jun	11-Jul	Av
years 3-4	12	R	15	24	25	10	14	23	13	25	19	18
Years 5-6	9	A	9	16	16	11	14	13	11	15	12	13
Years 7+	10	I	13	7	11	6	9	10	6	7	6	8
<b>Total</b>	<b>31</b>	<b>N</b>	<b>37</b>	<b>47</b>	<b>52</b>	<b>27</b>	<b>37</b>	<b>46</b>	<b>30</b>	<b>47</b>	<b>37</b>	<b>39</b>

10 sessions (plus 1 rained off)

62 registered members

We also had about 15-20 girls in Yrs 7-9 attending afternoon training sessions for LYG.

### Autumn 2015

Group	12-Sep	19-Sep	26-Sep	3-Oct	10-Oct	17-Oct	7-Nov	14-Nov	21-Nov	28-Nov	5-Dec	Av
years 3-4	16	18	15	18	16	18	R	R	R	17	15	16
Years 5-6	14	14	16	16	13	17	A	A	A	14	15	14
Years 7+	28	24	26	24	22	25	I	I	I	18	23	24
<b>Total</b>	<b>58</b>	<b>56</b>	<b>57</b>	<b>58</b>	<b>51</b>	<b>60</b>	<b>N</b>	<b>N</b>	<b>N</b>	<b>49</b>	<b>53</b>	<b>54</b>

8 sessions (plus 3 rained off) – we reduced the fees for the summer term to compensate for this

72 Registered members – including some LYG girls who paid concession rates

### Spring 2016

Group	9-Jan	16-Jan	23-Jan	30-Jan	06-Feb	20-Feb	27-Feb	05-Mar	12-Mar	19-Mar	Av
years 3-4	16	18	15	18	15	3	14	10	12	6	13
Years 5-6	11	15	14	16	14	6	16	11	13	8	12
Years 7+	22	21	24	23	15	8	24	21	24	10	19
<b>Total</b>	<b>49</b>	<b>54</b>	<b>53</b>	<b>57</b>	<b>49</b>	<b>17</b>	<b>54</b>	<b>42</b>	<b>49</b>	<b>24</b>	<b>44</b>

10 sessions – this was a short term, with low attendance on half term and end of term weekends

73 registered members

### Summer 2016

Group	16-Apr	23-Apr	30-Apr	7-May	14-May	21-May	11-Jun	18-Jun	25-Jun	9-Jul	Av
years 3-4	15	11	8	15	11	11	11	10	11	15	12
Years 5-6	11	14	9	13	12	12	13	12	16	10	12
Years 7+	20	23	16	23	14	17	23	19	21	15	19
<b>Total</b>	<b>46</b>	<b>48</b>	<b>33</b>	<b>51</b>	<b>37</b>	<b>40</b>	<b>47</b>	<b>41</b>	<b>48</b>	<b>40</b>	<b>43</b>

10 sessions, 69 Registered members

### Autumn 2016

Group	17-Sep	24-Sep	1-Oct	8-Oct	15-Oct	5-Nov	12-Nov	19-Nov	26-Nov	3-Dec	10-Dec	Av
years 3-4	8	10	R	10	10							10
Years 5-6	24	24	A	23	22							23
Years 7+	23	20	I	16	18							19
<b>Total</b>	<b>55</b>	<b>54</b>	<b>N</b>	<b>49</b>	<b>50</b>							<b>52</b>

4 sessions (plus 1 rained off) – another 6 sessions planned, 70 registered members

## **Safeguarding**

We take the safety of all our members very seriously and our coaches have all had Safeguarding in Sport training, to know how deal with any Safeguarding incidents which arise. Charlene, our Head coach, is our Safeguarding Officer and all concerns about the safety of our members should be addressed to her, whether concerns about what happens at Waterloo Netball, or concerns about our members outside the club setting. If you have concerns about Charlene, you should speak to Miriam Poulton. These people know how to pass on concerns to the appropriate agencies. We have not had a formal safeguarding policy, but have followed England Netball and Southwark Guidelines and have been fortunate not to encounter any incidents, so far.

As part of our growing professionalism, Miriam has developed a Safeguarding Policy, which has been checked by Southwark 's Sports and Leisure Services team. Miriam is a Deputy Designated Safeguarding Officer at the school where she works, so this is her area of expertise (unlike all the other tasks she performs, where she is a decided amateur!) Our safeguarding policy will soon be available on our website and we encourage you to look at the Safeguarding section of the England Netball Website, including this link.

<https://www.englishnetball.co.uk/governance/safeguarding/parental-guidance/>

## **Future of the Club**

### **Coaches**

We are very proud of our Grass Roots beginnings and of training coaches up through the club. By the Summer Term, we will have our 2 senior coaches (Charlene and Lyn) who hold level 2 Netball coaching certificates. Sifa will also be trained to Level 2 although she will leave us after the summer to share her coaching skills with students in Nepal and Bangladesh (among other things during her Gap year!) and hopefully at university thereafter.

Hemi and Hinei will be qualified at level 1 and will be able to take groups on their own, under the supervision of our Level 2 coaches. We are looking for other parents and/or senior girls to join us as trainee coaches. Students working towards Duke of Edinburgh and other awards can assist with coaching for one hour as their community service and still play the matches with the senior girls for the second hour of training. We will continue to pay for volunteers to gain their level 1 coaching qualification, once they are 16, so that they can start being paid, if we have vacancies (Hemi will be leaving us in another couple of years...)

### **Management**

We urgently need some more parents to help to run the club. We have so far been a parent-run club, which has enabled us to charge comparatively low fees, whilst paying our coaches generously and covering all our other costs, including subsidising the fees for girls eligible for concession fees and reducing the costs of socials and outings.

Miriam will be stepping down as Manager/Treasurer by March 2017. Claire Glen would also like to step back from being Membership Secretary and Kristina would like to pass on the website management soon. We won't be netball mums for ever!

We are keen to support others to take on the various aspects of these roles. It would be easiest if tasks are divided between several parents and this would also improve accountability. Here are some of the tasks which need sharing out. A meeting once a term to coordinate who is doing what (with a nice glass of wine) helps smooth running:

- Simple book-keeping – we have spreadsheets where you can fill in payments from members and outgoings (4 hours at the start of term, less during term)
- On-line banking to pay coaches and suppliers (1 hour per month)
- On-line registration of girls with England Netball (for continuing members, this is super-simple and for new members, forms need uploading) (3-4 hours at the start of the year, then 2 hours per term)
- Website maintenance – updating the diary and payments features and adding news (2 hours at the start of each term plus ad-hoc news etc,)

If we can't find parents to help, then we have the following options

- Close down the club after the summer term and disburse the funds to another local sports team
- Pay a professional business to run the club. This will mean a huge hike in fees and a big change in the culture. We have not identified such a business.

## **AOB**